

Dear Reader,

Heartiest wishes from the ISDM family for a promising new year! We hope that the advent of 2023 has brought warmth and joy to everyone! The last quarter of 2022 was marked with a lot of energy, zest and progress towards our goal of creating Management Talent and Knowledge dedicated to improving the lives of millions of people living in poverty.

The Class of 2022-23 of ISDM's Post-Graduate Program in Development Management (**PGP-DM**) travelled to nine districts across India as part of the '**Realising India**' module of their curriculum, applying the tools and methods they have been taught in the first few months of the program to understand development realities on the field. **Admissions** to the Class of 2023-24 for PGP-DM was launched in December 2022 and received an enthusiastic response from applicants.

I am extremely proud to list star additions to our Knowledge work that would go a long way in making ISDM a thought leader in the field of Development Management. In the second year of our partnership with Citi, we've got their support for two new **Centres of Excellence - Social Finance and Impact & Data Sciences and Social Impact**. We're equally thrilled to announce that ISDM is setting up a first of its kind Knowledge Institute (KI) for the Social Sector. The KI will disseminate knowledge assets on Development Management and SDGs in a freely available and easily accessible manner to aid research and better decision making in the sector. We've been very fortunate to have the most amazing donor fraternity who have supported us in our goal of pushing the frontiers of management for social change. We've also received support from Capgemini India and Info Edge (India) Limited to take ahead our work on creating Knowledge and Management talent for the Social Sector.

The second cohort of our **Women on Boards** program, consisting of 29 women from diverse backgrounds (corporate, medicine, academia), graduated after concluding their last module held at Ahmedabad in December.

As a validation of the journey we've undertaken to integrate and optimise relevant technology to make ISDM a future ready organisation, we were awarded a "Certification of Appreciation" for **Digital Transformation Initiatives** at the Edutech 100 Summit organised by ASSOCHAM National Council on Education.

The ISDM family grew a little more in these last months, and we have added some exceptional and passionate talent, both young and with experience, to our team. There's always a lot brewing at ISDM. Thank you for your continued support and interest in our work and efforts.

Warmly,

Ravi Sreedharan

Founder & President, ISDM

DECEMBER 2022



The DM Newsletter
Better Management, Better Impact, Better World.

What's New

Women on Boards 2.0

Realizing India 2022

Admissions open for batch of 2023-24

Certificate of Appreciation by ASSOCHAM

Two new Centres of Excellence



ADMISSIONS OPEN

For young leaders who aspire to be **Global changemakers**

INDIA'S FIRST-OF-ITS-KIND
**DEVELOPMENT MANAGEMENT INSTITUTE
FOR SOCIAL SECTOR**

APPLY NOW



ISDM | Must Reads

Here's a smorgasbord of interesting reports, articles and blogs authored and developed by ISDM's Global Knowledge Hub that is dedicated to strengthening and building the Body of Knowledge on Development Management

Catalysing Philanthropy for Gender Justice

By Urvi Shriram

Lead, ISDM-Centre of Philanthropy for Social Justice (CPSJ)

How philanthropists can push for achieving #SDGs by addressing the root causes of gender injustices and finding structural solutions to them. This blog appeared as a guest post for the #16daysofactivismagainstgenderbasedviolence campaign by South Asia Women Foundation India.

READ MORE >

Which is the best course for a Management career in the Social Sector?

The Social Sector is exploding with exciting career opportunities that help create lasting social change. The Sector, having grown considerably, is rife with bright minds who have shown us that the Social Sector is as diverse and skilled as any other sector. Dive in to know more about the underlying opportunities.

READ MORE >

Talent Management Report by ISDM and CSIP, Ashoka University.

Identifying and retaining organisational talent remains a significant challenge affecting the growth, scale, and capacity of social sector organisations. To address the existing knowledge gap, the Centre for Social Impact and Philanthropy (CSIP), along with the Indian School of Development Management (ISDM), undertook this study titled "Talent Management in the Indian Social Sector."

READ MORE >

ISDM | Women On Board 2.0

The Women on Boards for Social Impact program, developed and curated by ISDM along with Dasra and Governance Counts, is divided into three modules - Understanding of the Social Sector and Self in that Context, Board Roles and

Effectiveness, and Governance Mechanisms and Best Practices. It is designed for senior women leaders who have the desire to learn and drive social impact by being a part of Advisory Boards of non-profits.

As part of our vision of 100 Women on Boards by 2023, we recently concluded the second cohort of 29 women at an immersive retreat in Ahmedabad. In this module, the cohort members got a hang of board charters and are now ready to take up advisory roles in the Boards of different social impact organisations.

Here are a few glimpses of the cohort in the midst of the Module 3- Governance Mechanisms and Best Practices at Ahmedabad:



Admissions for the next cohort start in mid-January, 2023.

ISDM | Leader's Speak

Leading minds, mentors, academia and sector experts visited us and spoke at ISDM, sharing their valuable insights and journeys while envisioning an impactful social sector.



ISDM | Realising India

In the most exciting phase of the Post-Graduate Program in Development Management, the 'Realising India' field immersion, students of the Class of 2022-23 got a first-hand experience of on-ground realities helping them develop a deeper understanding of the social, cultural, and political ecosystem they will eventually work in and strive to change #socialimpact.

Students, as part of their Professional Learning Communities (PLCs), traveled to nine different districts of Madhya Pradesh, Rajasthan and Uttar Pradesh to experience life in these districts and understand development from a ground-up perspective.



ISDM | The Donor Wall

We'd like to welcome Capgemini India, Info Edge (India) Limited and Mahesh Srinivasan Iyer to our donor family and are grateful to Citi for their continued partnership and for supporting new areas of our work. We're incredibly thankful to all our donors for their support and belief in us.

ISDM | Research Insights

Bringing you the key takeaways from the first-ever study on Talent Management in the Indian Social Sector- a report by the Centre for Social Impact and Philanthropy (CSIP), along with the Indian School of Development Management (ISDM)

ISDM | Recap

A glance on the recent developments and events at ISDM.



The Village Square Youth Hub and ISDM conducted Development Unplugged- an event to discuss the career opportunities in the Development Sector.

ISDM | Development Management Dialogues

If you missed them, we bring the conversations back to you:

Amit Chandra
Chairperson, Bain Capital India

Social Justice Conversation Series
Amit Chandra, Bain Capital India

Catch up with the thoughtful analysis of how philanthropy can be entrepreneurial, take risks as well as keep adapting to the ever-changing needs of the development sector with Amit Chandra, Chairperson, Bain Capital India and Urvi Sritam, Lead, CPSJ.

[WATCH NOW](#)

Sangam Lecture Series
Dr. R. Balasubramaniam, The Capacity Building Commission

Watch Dr. R Balasubramaniam, an esteemed Member of HR of the Capacity Building Commission, share his perspectives on the Samaj-Sarkar-Bazaar convergence in this session.

[WATCH NOW](#)

How can philanthropy be more justice oriented?

Watch this discussion featuring industry leaders that delves into the challenges and learnings of funders and social purpose organisations (SPO) on how to effectively work together and meaningfully engage with communities for sustainable social change.

[WATCH NOW](#)

Closing the Core Cost Funding Gap

Tap to learn more with industry leaders about strategies and interventions to catalyse and energise the ecosystem through multi-level collaborations with different stakeholders, to produce exponential impact and to bridge the core cost funding gaps

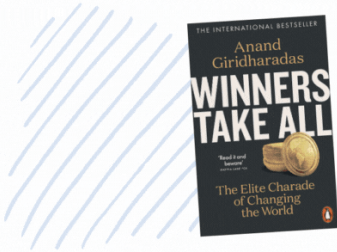
[WATCH NOW](#)

ISDM | What are we reading?

Books that supplement the idea of the social sector and why it requires management professionals trained with tools specific to them.

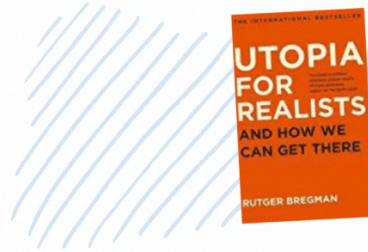
Winners take all by Anand Giridharadas

Anand's book challenges every entrepreneur to honestly reflect on their efforts: Is that work going to affect positive systemic change, or does it purely appear good while preserving a status quo of inequality and injustice.



Utopia for Realists by Rutger Bregman

The book is directed at changes in public policy and government intervention and focuses on the role that social entrepreneurs might play in his ambitious call to live in a world that we might consider a "utopia."



The Development Management (DM) Newsletter aims to familiarise the reader with the concept of Development Management and the journey ISDM has taken thus far to develop an ecosystem of experts and context-specific knowledge for the sector.

Our Initiatives: [PGP-DM](#), [CPSJ](#), [WOB](#), [Research Centre](#), [Talent Management Report](#)
