

Leading and Managing People

People are at the heart of organisations. This is even more true of social sector organisations. Working in complex spaces and addressing challenging issues, the success of these organisations is directly influenced by the individuals working there. In the process of “Leading and Managing people” some concerns that come up are keeping the motivation of people and teams high, empowering teams, conducting effective meetings, reducing attrition, holding supportive and developmental work review conversations, and managing team conflicts.

This 3-day programme addresses the core issue of effective team leadership. Using storytelling and appreciative enquiry as the key processes, the workshop will enable participants to create their own journey as a team leader.

In the 3-day workshop, participants will

- ✔ Discover their own leadership approaches and beliefs
- ✔ Diagnose their team’s purpose and functioning
- ✔ Devise tools and strategies to visualize effective teams
- ✔ Design and Plan approaches for leading and managing effective teams

Methodology

The workshop will run with an emphasis on theory-practice. The participants will be expected to do a lot of exercises and apply tools and frameworks to their own contexts, and learn collaboratively. Participants will also be provided pre-reads to help them prepare for the workshop.

Who should attend

The workshop is ideally suited for mid-senior level management and leadership in the development sector who are keen to take the learnings to their organisation to improve overall team and organisational effectiveness.

Fees: Non-residential programme

Rs 17,500/- + GST per participant

Rs: 16,000/- +GST per participant for 2 or more participants

Limited need based scholarships available.

Date: 12-14th December 2019 **Location:** Bangalore

Faculty

Sujatha Rao

Sujatha Rao is a Founder-Director at Viridus Social Impact Solutions. Sujatha works in the areas of education, technology and organisation development. Over the last two decades, her interest and research has been in studying how social purpose organisations can be purposefully designed in ways that empowers human agency and enhances organisational impact. She has worked in and consulted widely in the areas of organisational development, leadership, executive development and in vocational and school education across private, not-for-profit and public sectors both in India and overseas. Sujatha has taught at the University of Western Sydney, University of Sydney, Azim Premji University and is currently a member of the Academic Working Group at the Indian School of Development Management. She holds a Postgraduate Degree in Personnel Management and Industrial Relations from XLRI Jamshedpur, and a PhD in Organisational Studies from the University of Sydney.

Fees:	Non-residential programme Rs 17,500/- + GST per participant Rs: 16,000/- +GST per participant for 2 or more participants
Date:	12-14th December 2019
Location:	Bangalore

Coming soon to Mumbai and Delhi