

Research Associate

ISDM Knowledge and Research Centre

Location: Noida

Reports to: Director, Research and Body of Knowledge

Position: Research Associate

About ISDM

Established in 2016, the Indian School of Development Management (ISDM) is an institution that recognises that the development space urgently needs the application of management tenets to professionalise and optimise the billions of dollars invested for social impact. ISDM envisions establishing Development Management as a transdisciplinary domain and an aspirational choice for professionals in the development sector.

ISDM Knowledge and Research Centre

The ISDM Knowledge and Research Centre seeks to enable a thriving Development Management praxis in Social Purpose Organisations through codification and co-creation of existing and new knowledge. Our engagement with some of the leading academic institutions and faculties from across the world has led to a growing recognition of a very nuanced yet substantial difference between the usual practice of management as a discipline in the business domain and the paradigm of its application and learning in the social impact sector.

Our mission is to establish an empirically driven and collaboratively created process of co-creation, collation and curation of the existing tacit and explicit knowledge on the subject into a coherent, grounded and robust evolutionary Body of Knowledge (BoK) on Development Management (DM). The ISDM Knowledge and Research Centre is undertaking various research projects and studies to achieve its goal of establishing and strengthening the domain of DM. Please read more at www.isdm.org.in

Job Description

The Research Associate, ISDM Knowledge and Research Centre, is an opportunity for young scholars to contribute to unique research studies to understand, synthesise and document the meaning and implications of management practice within the development sector. The studies conducted by the Centre span across a broad range of stakeholders inside social purpose organisations, donors, the investor community and the thriving support ecosystem that has emerged around the sector. This includes those who provide a range of services related to management, finances, legal, research and others.

The RA shall support the co-creation and curation of knowledge artefacts (reports/case studies/papers) on development management. Facilitate and support team processes for seamless delivery of planned outputs and goals. As well as contribute to the teaching courses at ISDM within its post-graduate and continuing education offerings.

As an RA, you will have an opportunity to work directly with senior faculty members and researchers with the centre across the entire research cycle. Your work will involve co-creation of research study

designs, development and validation of research tools, extensive support in data collection & analysis and synthesis & dissemination of study.

Young and aspiring researchers with a keen interest in looking at and learning from organisations' experience, leadership and management principles and wishing to pursue further research and study in organisational development and management practice will find this role and opportunity rewarding in shaping their perspectives and areas of further research.

Key Responsibilities

- Support execution of research projects and seminal studies through secondary research data collection and analysis (both quantitative and qualitative), production of reports. • Co-author and support creation of research papers, reports, case studies and other knowledge collateral as per the annual plans of the ISDM case centre.
- Co-author knowledge dissemination content, emerging from seminal research studies/projects.
- Support maintenance of knowledge infrastructure for BoK projects.
- Support design and organisation of online group consultations, seminars, and conferences. • Support Facilitation of capacity building workshops for ISDM research partners. • Support working of collaborative teams within and outside ISDM (Academic, outreach, admissions, etc.)
- Support teaching courses at ISDM through academic assistance for ISDM faculty, holding tutorial spaces and supporting course design and assessment for the courses. • Representing ISDM in workshops, seminars and conferences

Educational Qualifications and Experience Required:

- Post-graduate or equivalent in management studies/ social sciences/ liberal arts / development studies / public policy/ public administration from a nationally/internationally known/ esteemed university.
- Excellent language and communication skills – written and oral,
- Proven ability to support good quality research, knowledge/understanding of the social sector.
- Ability to work within short timelines and in mixed teams.
- Ability to learn on the job.
- Knowledge of research designs and methodologies
- Exposure to social sector organisations.
- 0 to 5 years of experience of engaging with research and academic teaching support.

Please send in your applications to people@isdms.org.in. Remuneration shall be commensurate with experience and qualifications.

ISDM is an equal opportunity organisation with a particular emphasis on affirmative action. The culture of the organisation is one of professionalism while also one that greatly values relationships.