

## PARTICIPANTS | PROFESSIONAL SNAPSHOT



### Sunanda Rangarajan

Head of CSR -Omega Healthcare

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Sunanda brings a wide experience in social responsibility, social impact strategy and fund raising in the development sector both in India and abroad. She has handled key donor relationships, worked closely with multiple stakeholders in this ecosystem. She believes in partnerships and collaborations for amplifying impact in the communities. Having started off her journey as a social entrepreneur in 2012, she believes in community and collaboration as the key area of focus. With this commitment and passion she hopes to add value to the sector where possible. She graduated from CSIS(Center for Social Impact Strategy) - U Penn school of social policy and change, USA in 2020 and is currently the head of CSR at Omega health care.



### Smriti Chandra

Investment Director - Nordic Microfinance Initiative AS

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Smriti Chandra is an Investment Director with Nordic Microfinance Initiative (NMI), a public-private partnership fund focused on investing into Financial Inclusion in developing economies. She leads their investments in India, supporting early-stage, low-income, rural and women-focused financial services businesses in increasing their outreach and strengthening governance. She is a board member representing NMI in 4 financial institutions. She has also worked in the Transaction Advisory Services practice of EY for a decade. Smriti is an Investment Professional with 20+ years of experience in the Impact investment and Investment banking industry. She is skilled in Financial Modeling and Structuring, Pitch documents, Valuation, Corporate Finance, Strategy and Corporate Advisory, Investment Banking, Audit, Due diligence and Deal Negotiation. She has worked across multiple sectors including financial services, technology, media and consumer sectors. She has advised several start-ups and early-stage businesses in raising funds from VCs, PEs and DFIs. Smriti is a CA from The Institute of Chartered Accountants of India.



### Priti Gulati

Founder - EXPERTIES

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Priti Gulati is a senior management professional having spent two decades in the financial sector - in retail banking, financial services, treasury and debt markets with Punjab National Bank and DSP Merrill Lynch, and thereon, a decade plus in training, facilitation & recruitment. She now runs EXPERTIES, an Executive Interim Management firm in India. She recently embarked into the social sector through short stints with NGOs wherein she submitted an internal paper on covid management strategy at the village level and a paper on the condition of Anganwadi women in India, which was published in the SOIL report 2021 under Women in Informal sector. Priti is a Commerce Honors graduate from the University of Calcutta, an MBA in Finance & Marketing from the Faculty of Management Studies, Delhi and is a certified MBTI® practitioner. She has been certified in CAIIB (Certified Associate of the Indian Institute of Bankers), AMFI (Association of Mutual Funds in India), Hogan HBRI, has undertaken the Landmark Education (Forum & Advanced) programs, Reiki, Art of Living, and Vipassana and has been an occasional travelogue writer for the Economic Times.



## Sonal Basu

Vice President - Mindtree Limited

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Sonal has spent nearly two decades in the information technology industry in various leadership roles. In her role as General Counsel and Vice President, she is responsible for Mindtree's legal, regulatory and integrity functions. She provides strategic advice to the board and management across global markets, and is also a champion of diversity and inclusion initiatives. Sonal is on the board of two companies and in the past was the Vice-Chair of the Substantive Law Social Media & Online Gaming Committee, ItechLaw Association for three consecutive years. Sonal regularly speaks at various forums and educational institutions. She has been invited as a guest speaker at prestigious institutions including IIM, Bangalore and has been a visiting faculty for a Seminar Course on 'Cloud Computing' at the National Law School, Bangalore. With several articles on IT outsourcing and governance to her credit, Sonal is recognized as one of the top General Counsels in India for two consecutive years by Business World legal. She has completed her executive leadership program from Cornell and her Masters in Law, specializing in 'Corporate and Commercial Laws', from the London School of Economics. She was awarded Cambridge Commonwealth Scholarship by Cambridge University and was also a gold and silver medalist for three consecutive years at Government Law College, Mumbai.



## Deeksha Punia

Director - ISDM

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Deeksha has spent over 24 years in the field of Human Resources where she held multiple senior management roles in the HR domain ranging from Business HR, Designing policies and procedures, talent acquisition and development and workforce planning & deployment. She has collaborated with cross-functional teams across geographies. Her journey started with Executive Access and then she joined Sapient where she spent a significant part of her career before she jumped into the field of consulting spanning across industries sectors. Her journey in the social sector started back in 2012 in Kenya with fundraising for various causes. On moving back to India, she formalized her transition to the social sector by first undertaking the 'India Leaders for Social Sector' - ILSS program. After having assisted social purpose organizations through various engagements, such as: developing an overall strategy & implementation plan for an aftercare organization, mentoring a women care organization on their people processes etc. she joined ISDM in June 2021 as the Director People Management. Deeksha holds a Master of Business Administration (M.B.A) from the University Of Madras and a Bachelor Of Engineering (BE) from Thapar Institute.



## Stanis Jovita Pancras

Director - Honeywell

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Jovita has over three decades of varied Engineering Leadership experience across Government and Corporate sectors spread across Space, Aerospace and Industrial domains. Basically an Electronics Engineer, she was last with Honeywell Technologies Solutions, Bangalore as Director leading the Test Engineering team, credited with setting up the formal qualification test capability in Bangalore for Aerospace products. With her in-depth expertise in safety-critical and highly reliable product development, she enables teams with long-term vision, strategic planning, and business transformation, motivating them to achieve goals. She has done EGP from IIM-K, M.Tech from IISc. and B.Tech from the College of Engineering, Thiruvananthapuram. She is passionate about sustainable development, green energy, low-cost housing and empowering youngsters with suitable skills for better employability and productivity.



## Shilpa Bibin

CHRO - Make A Difference

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Shilpa Bibin is a senior HR leader with 17+ years in human resources management. She has worked in the for-profit sector setting up HR departments with multiple start-ups and also strengthening the HR practices as the Companies scaled. She was responsible for the development, delivery, and alignment of human resource policies and services to support the achievement of business objectives including managing multiple mergers and acquisitions to enable growth. Having worked with multiple organizations, she has had the opportunity to learn and build her expertise in HR Strategy and setting up of HR function, demonstrate effective project, process, and people management skills, analytical, communication and consultative leadership skills and an organized approach to prioritizing work. Additionally, she has over 20+ years of volunteering experience across various social causes like HIV/ AIDS, working with differently abled etc. Her keen interest in wanting to contribute to the social sector led her to cross over to the social sector as her second career. Her last position was the CHRO at Make A Difference (MAD). She continues to work with MAD as a senior Consultant spearheading the Organization Development (OD) initiatives. Shilpa has done her Master's in Business Management from the University of Bradford.



## Preethi Madappa

Independent HR Consultant & Advisor

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Preethi is an independent HR Consultant & Advisor. She has over 24 years of experience in Human Resource Management largely in the hi-tech industry. Her longest stint was at Intel [18+years] where she led the Intel South Asia HR function for 6 years before stepping back from full-time corporate roles. She has led HR teams at country and regional levels and across multiple domains in HR - from Business HR Partnering to HR Operations, supporting business groups in achieving their organization and talent-related goals. In her consulting capacity, in addition to having partnered with established consulting firms such as Zinnov and Great Place to Work Inc, Preethi has engaged with start-ups, as well as established manufacturing concerns - coaching, guiding, and advising leaders on organization, people, and talent-related areas. In the last 3 years, Preethi has been volunteering to strengthen English language skills in the Anekal, Bangalore rural teaching community, with One Billion Literates Foundation [OBLF] in their efforts towards basic English language education for children coming from less privileged rural backgrounds. Her efforts are targeted at enabling and empowering the local women teachers in the community to become more proficient with English language skills so they can be better teachers to the children. Preethi holds a Masters in Personnel Management & Industrial Relations from TISS [Tata Institute of Social Sciences] Mumbai as well as a Masters in Economics from GIPE [Gokhale Institute of Politics & Economics], Pune



## Parul Gossain

Operations Manager - Modern Trade

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Parul currently heads Government and B2B (South & West) business in Reckitt. In her latest stint, she built the GeM business for Reckitt, prior to that she was co-leading a community outreach program for underprivileged kids and their mothers from a Busti close to a School. First 10 years of her career, she has led marketing and categories in the consumer durable industry. She has worked closely with product & channel (consumer insights driven) to build strong GTM to ensure long-term business success. Parul has done her Executive education from Haas School of Business, University of Berkeley. She holds an MBA from MDI, Gurgaon and BA (Hons) in Economics from Delhi University.



## Krishnakumari Palle

Vice President - Tech Mahindra

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Krishnakumari Palle is a Healthcare delivery leader with 23+ years of experience in the IT Services industry. She is Vice President, Group Delivery Head of Healthcare responsible for the delivery portfolio with P&L ownership of Healthcare customers for Tech Mahindra. Experience in large engagements including complex Multi Service Integration engagements and Large IT Outsourcing, Transition, Business transformation, Development and Digital Engineering engagements. She is Platform owner responsible for Platforms development for Public health solutions in India which include Emergency Management solution, Telemedicine and Chronic disease management solutions. She has been a digital transformation change agent for many leading healthcare and insurance organizations. She is a member of the Board of Directors of Satyam Venture engineering services. KK has an M.S in Software Systems from Birla Institute of Technology, Pilani. She also has a Bachelor of Technology from NIT, Warangal. She also serves as a mentor at an NGO called Girls Education and Deaf and Dumb foundation.



## Iti Seth

Principal - Research - Treemouse research and design pvt ltd

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Iti co-runs Treemouse, a strategy design firm engaged in building inclusive outcomes at scale, centered around people. As Principal, Research, and Business, she shapes the core research perspective at Treemouse to drive a deep understanding of human behavior and enabling participatory solutions across sectors including social impact, public services, healthcare, ed-tech, and fin-tech while engaging with Government institutions, international donor organisations, grass root entities as well as the start-up ecosystem. She has over 23 years of experience in steering design-thinking across a wide spectrum of human experiences delivering interventions spanning systems and products including 18 US-patented outcomes. Over the years, she has also volunteered with livelihood initiatives of multiple Social Purpose Organisations, conducting workshops on enabling better product-market understanding in areas like Kashmir, Assam, Rajasthan and Uttarakhand. Having studied Design at the National Institute of Fashion Technology, she regularly goes back to her alma mater to take courses around deploying design methods to solve the social issues around us.



## Dr Pallavi Tak

Vice President - CIIE.CO

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Pallavi leads Incubation & acceleration programs for startups, at CIIE.CO in India. An economist by qualification, she has a work experience of over 18 years in academia & incubation spaces. She specializes in program design, social impact incubation and startup support. She has worked closely with over 250 startups, high-growth businesses, and SMEs. Pallavi has played a pivotal role in building women & craft entrepreneurship verticals at CIIE.CO, besides social entrepreneurship for Tier II & III cities. She is now also venturing into fin-tech space, especially for women as a beneficiary. Pallavi is Ph.D.in sustainable urban habitat from Symbiosis International University, Pune. She has a special interest in photography, blogging & traveling.



## Suneetha S

Assistant Professor – IIM Raipur

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Suneetha is an Assistant Professor at IIM Raipur in the area of OB & HR. Prior to this she worked with IPCL/Reliance Petrochemicals- Nagothane division for over 17years. She has rich experience in change management, organizational development and employee relations, performance management, learning and development, competency- based assessment and development, and industry-community interface projects. She has successfully developed and directed a full complement of human resources programs for more than 2,500 employees and their families. Suneetha is a PhD from XLRI Jamshedpur and has done her Masters from TISS Mumbai.



## Sukhnandan Vohra

Core council – Khaki Heritage Foundation

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Sukhnandan is a professional with 20 years of experience in Corporate Banking, Structured Trade Finance, Consulting in Technology and Business Process Re-engineering for BFSI She worked at ANZ Grindlays in Corporate Banking and Trade Finance and worked on introducing an online trade finance system. She also worked at JP Morgan Chase as South Asia head for structured trade. As a Consultant, she set up a financial services vertical at Zensar Technologies and then independently consulted the BFSI sector and corporates on strategy and process consulting including DCB, Deutsche Bank, and Royal Sundaram Insurance among others. She was the CEO of the BITSAA Global Meet 2020. She is currently engaged with the Khaki Heritage Foundation planning outreach and awareness of Khaki. She has pursued photography as a second career with photo shoots, photo books, photo walls and exhibited and sold art photography. Sukhnandan is a PGDM from IIM Bangalore (1990-92) and holds an M.Sc Tech BITS Pilani (1986-1990). She is deeply concerned with sustainable practices and manages an organic farm with a farm to table experience for her family.



## Radhika Loka

Manager – IBM

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Radhika has 20 years of experience in the IT industry and specializes in Learning and Development and e-Learning. She has a well-rounded skill set in project management and deep knowledge of understanding process management systems, budgeting, and strategic thinking. She has also worked with start-ups and helped them in setting up the tech pub. Radhika holds a Master of Mass Communication and a Bachelor of Commerce from Bombay University.



## Raina Rathi Bihani

Senior Manager – Google

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Raina leads the Support Operations for Google Search across various Social Media Platforms such as Twitter, Facebook etc. She has 18+ years of experience in the Tech Industry across Silicon Valley and India. Before Google she worked in a Venture Capital firm managing deal flow for Redwood Ventures. Within Google, Raina has had a wide variety of experience like launching new ad products, digital marketing, vendor management and policy enablement. Raina completed her undergraduate degree in business administration from Bangalore and holds an MBA from Cleveland State University, USA.



## Shalini Umachandran

Editor - MINT LOUNGE

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Shalini Umachandran is the Editor of Mint Lounge, the award-winning digital and print magazine of the business daily Mint, where she commissions and edits stories on arts and culture, social justice, smart living, and more. In a career spanning 20 years, she has worked as a reporter and an editor, covering urban issues, gender, disability rights, migration, environment, and the arts. She has worked at The Times of India, The Hindu, and The Economic Times. She is the author of 'You Can Make Your Dreams Work', which narrates 15 stories of people who switched careers to set up social enterprises or pursue what they love. Shalini holds an MA in Human Rights Education from the University of Madras, a postgraduate diploma in journalism from the Asian College of Journalism, and an undergraduate degree in accounting. She is a 2022 fellow of the Institute of Palliative Medicine, Kozhikode, and St. Christopher's, London, and a 2019 International Women's Media Foundation fellow.



## Radhika Subramanian

Founder - Glow Worm Consulting

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Radhika is the founder of Glow Worm Consulting and leads Growth and Excellence for the firm. She has 15+ years of experience in consulting with leaders, designing and implementing long-term solutions in organization development, systems thinking, leadership team effectiveness, organizational learning, communication, and culture. She has worked across large companies in technology and investment banking, founder-led companies, and social impact enterprises. Radhika holds a masters in Personnel Management and Industrial Relations (PM&IR) from Tata Institute of Social Sciences (TISS), Mumbai, and a bachelor's degree with honors from St. Xavier's College, Mumbai. Radhika is a certified Co-Active Coach and holds multiple global certifications in various psychometric tools and learning methodologies. In life outside of work, Radhika is a lover of trees, art, and books, and cares about sustainable, eco-conscious living and elephant conservation.



## HUTOXI BATLIWALA

Head of Corporate Communications - Ion Exchange(India) Limited

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Hutoxi Batliwala leads the Corporate Communications team at Ion Exchange (India) Ltd. Looking after the global communication & PR requirements of Ion Exchange, its subsidiaries & JVs. Hutoxi comes with 30 years of expertise in strategic planning, FMCG, social and rural marketing, advertising, branding, internal & external communications and CSR across various industries. In her previous organization DKT India, she spearheaded the development of an integrated sales, marketing & social communications program to drive growth and penetration. Hutoxi was instrumental in introducing the concept of cross-subsidized brands leading to an increase in revenue generation on a yearly basis. She was a part of the advertising team that launched P&G's Whisper Sanitary Napkins in India. She has also worked with the Tata Group of Companies. She is the Presiding Officer of the POSH committee in her organization. Hutoxi is an MMS with specialization in Marketing from the Jamnalal Bajaj Institute of Management Studies and a B.Sc. in Chemistry, Biochemistry. She has undertaken a Voice Master Course from the UK conducted by Indian Voice-overs.



## Anjani Madhavi Kappagantula

Vice President - Envestnet | Yodlee

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Ajani is the Vice President at Envestnet-Yodlee and leads product management and program management teams in India. She has 25 years of experience in the FinTech Domain and works in the areas of Data Aggregation, Data Connectivity, Experiences, and Analytics Products, to deliver scalable financial wellness products. She also curated 9 modules to help instill values in children through storytelling. She is a strong proponent of Diversity and is also the Chairperson of the POSH committee in her organization. Anjani holds a Master of Business Administration from IIM Calcutta and a Bachelor in Electrical Engineering from Osmania University.



## Dr Deepika Saraf

Advisor-Research & Capacity Building - CHIP Foundation

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Deepika is an External Consultant to WHO and Former Deputy Director General, ICMR, GoI. She has 20+ years of experience in the health sector including Public Health, Program Management, Research, and Clinical Medicine. During these two decades, she was fortunate to work at India's premier organizations like - the Ministry of Health, AIIMS, CHIP, PHFI, CBHI, State Government health facilities, Corporate Hospitals, etc. Deepika holds a University Degree in Medicine, post-graduation in Pediatrics and a doctorate in Community Medicine from the prestigious All India Institute of Medical Sciences, New Delhi.



## Srilatha Kappagantula

Assistant Vice President - Statestreet

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Srilatha leads the risk data team in Statestreet, the largest custodial bank of the USA. She has 20 + years of experience in companies such as Infosys, Polaris and oracle financial services, in consulting, pre-sales and transformation programs across banks in the USA, Singapore, Japan, Australia and India. She worked in Asha for education and represented the organization at national level social impact awards. She is also a core committee member of Diversity teams in Statestreet. Srilatha holds a PhD from IIM Lucknow and is passionate about changing India through education and women empowerment.



## Dr Niti Mathur

Head of Clinical Operations - Navya Network

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Niti is an Obstetrician, Gynecologist, and physician leader. She has 20 years of experience behind her in both the clinical as well as corporate world. She is currently the Head of Clinical Operations in Navya.care a company, involved in providing personalized cancer care to individuals. Navya has combined technology and process to create an online platform that has around 300 experts from leading oncology hospitals of India to provide second opinions in cancer care. Niti has also done the Senior Management Program from IIM Kolkata, is a Fellow of Academy Healthcare Management (FAHM) from AHIP, and Certified professional coder from AAPC.



## Snigdha Shah

CEO - Social Venture Partners, Kolkata

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Snigdha Shah is a professional with experience ranging from mergers & acquisitions, corporate strategy to investor relations and since the last five years, the social sector. In the past, Snigdha has spent considerable time working in the skill development area. Currently, Snigdha is the CEO of Social Venture Partners, Kolkata and is trying to make a measurable difference to society through engaged philanthropy. At SVP, Snigdha has brought about scale, several innovations in projects, ways of engaging with donors and NGOs and has also created a youth initiative called Youth for Philanthropy. She has been nominated by YFLO for the CSR award, been the Chairperson of the MCCI ladies forum from 2019-2021 and is a part of the BCCI CSR Committee. Snigdha has been a topper at school (Bishop Cotton's Bangalore); BBM (Christ College, Bangalore) and also during her MBA (SCMLD, Pune).



## Priyanka

COO - Manupatra Information Solutions P Limited

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Priyanka is an alumna of Delhi School of Economics, Venkateswara College, Delhi and Mothers International School. She is the COO of Manupatra, a legal-tech firm which specializes in designing and developing technology products to simplify operations for professionals in the legal ecosystem. She is a member of the founding team at Manupatra which has pioneered online legal research in India. She has 26 years of experience in building organizations & teams, brand strategy and product development. Her sectoral experience spans Banking, Legal Technology, SaaS, Online Legal Publishing, E-Learning, Events and BPO. On the non-profit side she has been engaged with Rekhta Foundation since 2014, in leading the production of the acclaimed annual Urdu Festival - Jashn-e-Rekhta since its debut. Priyanka has successfully completed Mediation Skills India Course from CAMP/ Edwards Mediation Academy, and Goldman Sachs 10000 women program at IIMB.



## Swetha Prakash

CEO - Plus Education

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Swetha is the CEO of Plus Education, an Australian non-profit that provides equitable, inclusive English language education and digital learning for children on the margins of the developing world. Through non-internet dependent technology and learning programs, Plus accelerates the skills development of rural children in India, Cambodia and Indonesia, empowering them for future work and participation in the digital age. Swetha is an experienced learning research & design professional with a passion for creating simple and sustainable education ecosystems. She has nearly 20 years of experience in pedagogy design, leadership and strategy across the EdTech sector and has had the opportunity to work in diverse contexts both within India and in other countries such as South Africa and Singapore. She has an MSc in Mathematics from IIT Madras and an MA in Learning Sciences from Northwestern University along with a CIDTT certification.



## Lata Pillai

Managing Director - JLL India

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Lata is the Managing Director and Head of Capital Markets, JLL India and is responsible for overseeing the asset management and strategic advisory business lines, including investment sales, advisory and financing business and also the cross-regional capital flows. With over 30 years of experience in the banking and real estate space, she provides strategic direction to the business. Before joining JLL, Lata worked at ICICI Bank, Deutsche Bank, Edelweiss Financial Services, and Yes Bank in senior leadership positions. Lata holds a Master's in Management Studies from Mumbai University and a bachelor's degree in Microbiology from Mumbai University.



## Anjali Nambisan

Retired from State Bank of India

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Anjali Nambisan was with State Bank of India, with over 30 years of experience. She has worked in General and Retail Banking, Small Scale Industry Banking, Trade Finance, International Banking, and Mid-Corporate Finance. Anjali was Head of the Bangalore Regional Office of SBI Capital Markets Ltd for 3 years( 2007-2010). She set up the Relationship desk for the Bank's Financial Institutions Group for the Bank's US Operations in New York (2010-2014). Anjali volunteered for early retirement in Dec 2016. She was then briefly associated with GAP (Global Action on Poverty), Bangalore. Anjali holds a Bachelor's Degree in Science (Physics) from The University of Madras, and a Master of Arts ( English Literature) from Calicut University.



## Shobhana Kalyanasundaram

Senior Consultant

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Shobhana is a Chartered Accountant with over 17 years of experience in the BFSI sector and has worked with leading MNCs and Large NBFCs. Her professional experience is in Credit and Risk management for SMEs (Small & Medium enterprises) and she specializes in Credit underwriting and Business Policy framework. She is experienced in establishing and managing large and diverse teams across multiple locations. She is also a Learning & Development professional and is an International Certified Trainer & Facilitator (ITOL, United Kingdom). She is currently working as a consultant with multiple Banks, NBFCs and Fintechs. She is passionate about supporting and bringing about a positive change in the areas of Climate Change and Sustainability.



## Rachna Aggarwal

Director - 92 Angels

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Rachna is a Founder Partner at 92 Angels, a nurture seed capital fund. She is the former CEO of Indus-League Clothing Ltd. She has 25+ years of rich experience building brands in the fashion industry. Over the last five years, she has also been working with and mentoring at incubation centers like SID-IISC, NSRCEL-IIMB, and Nasscom 10,000 start-ups. Rachna is an MBA from IIM Ahmedabad and a Bsc (Eco) from St. Xavier's, Kolkata.



## Dr Nirmala Manikantan

Ex Indian Air Force - Group Captain

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Dr. NirmalaTutakne Manikantan is a graduate of the Armed Forces Medical College Pune. She has taken voluntary retirement after serving for 32 years. She has a postgraduate degree in Family Medicine and a distance Fellowship in Diabetes Management. She has also completed a Medical Logistics Course from the Army Medical Department in San Antonio Texas. Besides being a doctor, she has vast experience in human resource management. She has been associated with the Air Force Wives Welfare Association and has worked for health education and the positive health of women and children. Post-retirement, she is looking to expand her horizons in the field of Geriatric health, and upliftment of women and children.

